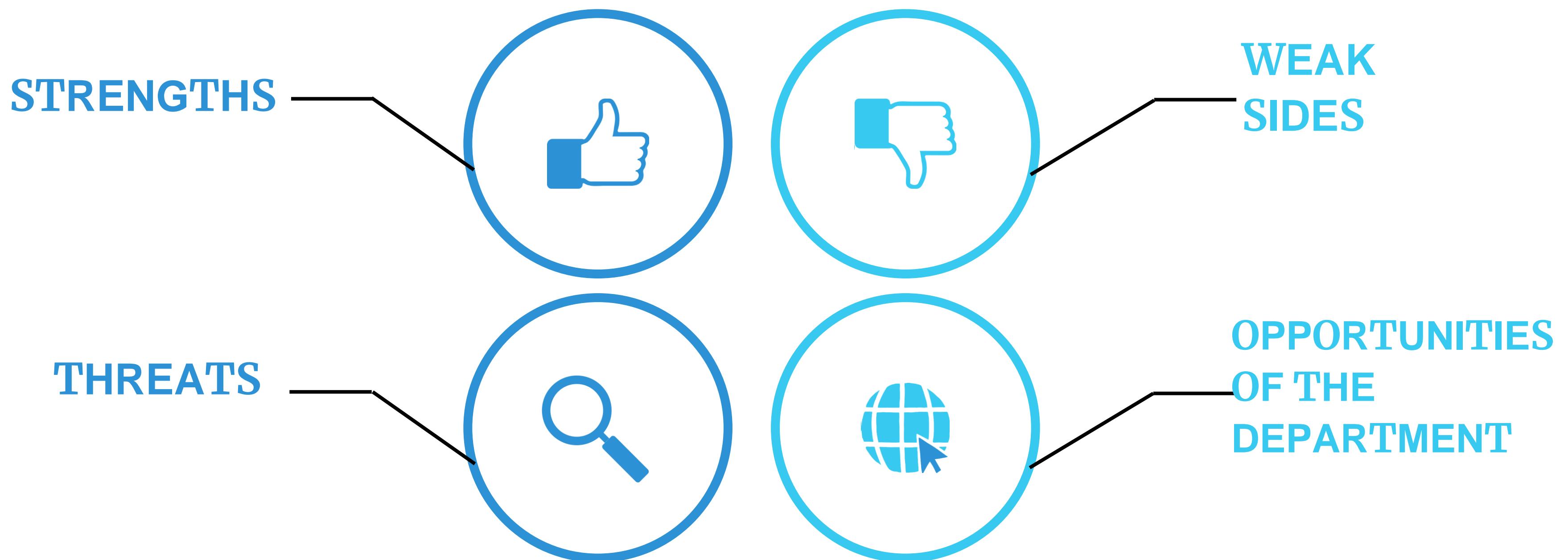


# DEVELOPMENT STRATEGY OF THE DEPARTMENT OF THEORY AND METHODOLOGY OF PRESCHOOL AND SPECIAL EDUCATION 2024–2029.

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# SWOT – analysis



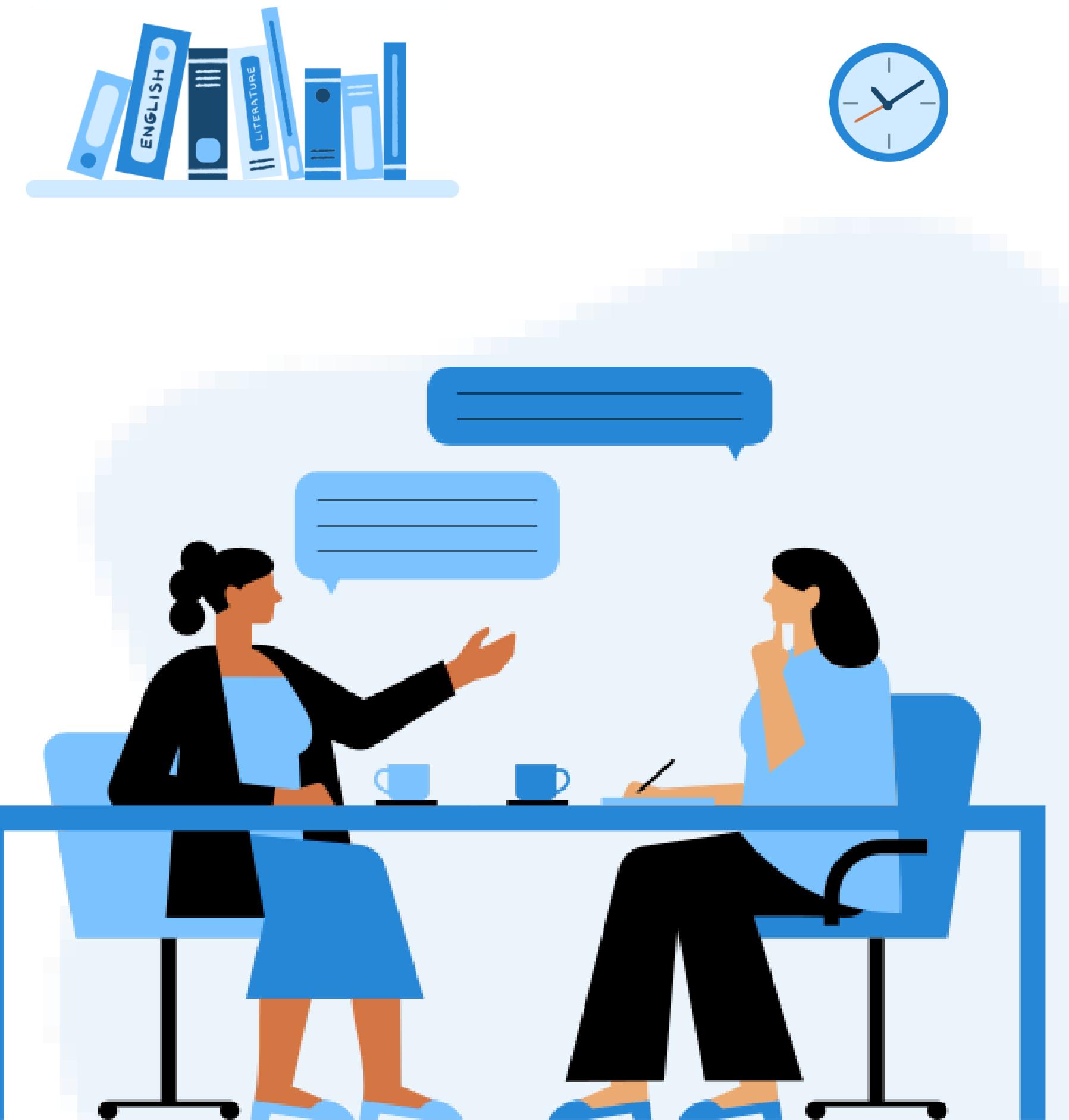
# Strengths

- professional scientific and pedagogical staff of the department;
- perspective development of the Department;
- the availability of accredited Educational and professional program that meet the current requirements of the labor market (first(bachelor's) and second (master's) levels of higher education);
- expanding the perspective of international cooperation;
- high level of employability of students;
- a wide network of educational institutions that provide pre-school and special training services;
- involvement of practitioners in practical training;
- the activity of teachers in academic exchanges, participation in mobility programs and foreign internships;
- participation of teachers in scientific, scientific-methodical, pedagogical international projects and projects of the Ministry of Education and Science, industry expert in National Agency for Quality Assurance of Higher Education, membership in public organizations;
- active cooperation with scientific institutions;
- opening and functioning of the national laboratory "Education and care center for children of early and preschool age".



# Weaknesses:

- imperfect partnership with foreign institution of higher education;
- insufficient public activity teachers in scientometrics publications Scopus and Web of Science;
- the possibility of receiving double diplomas;
- English-language education takes place programs for training students first (bachelor) and second (master's degree);
- instability of the regulatory framework, system constant change requirement to teaching.



# Threats

- worsening demographic situation in Ukraine and reduction in potential number of applicants;
- outflow of Ukrainian applicants to study abroad;
- worsening economic situation and inability to pay tuition fees;
- uncertainty (unpredictability) of the status of the educator;
- reduction in budget funding;
- low level of payment for scientific and pedagogical workers;
- insufficient budget funding for scientific and publishing activities;
- loss of prestige of obtaining higher education in general.



# Opportunities of the Department

- cooperation with EU universities within the framework of the Erasmus+ program;
- cooperation with local departments of education within the framework of methodological and pedagogical exchanges, work placements, organizing of pedagogical and teaching practices, including those abroad;
- active cooperation with stakeholders;
- creation of certified programs to improve the qualifications of pedagogical workers of institutions of preschool education.

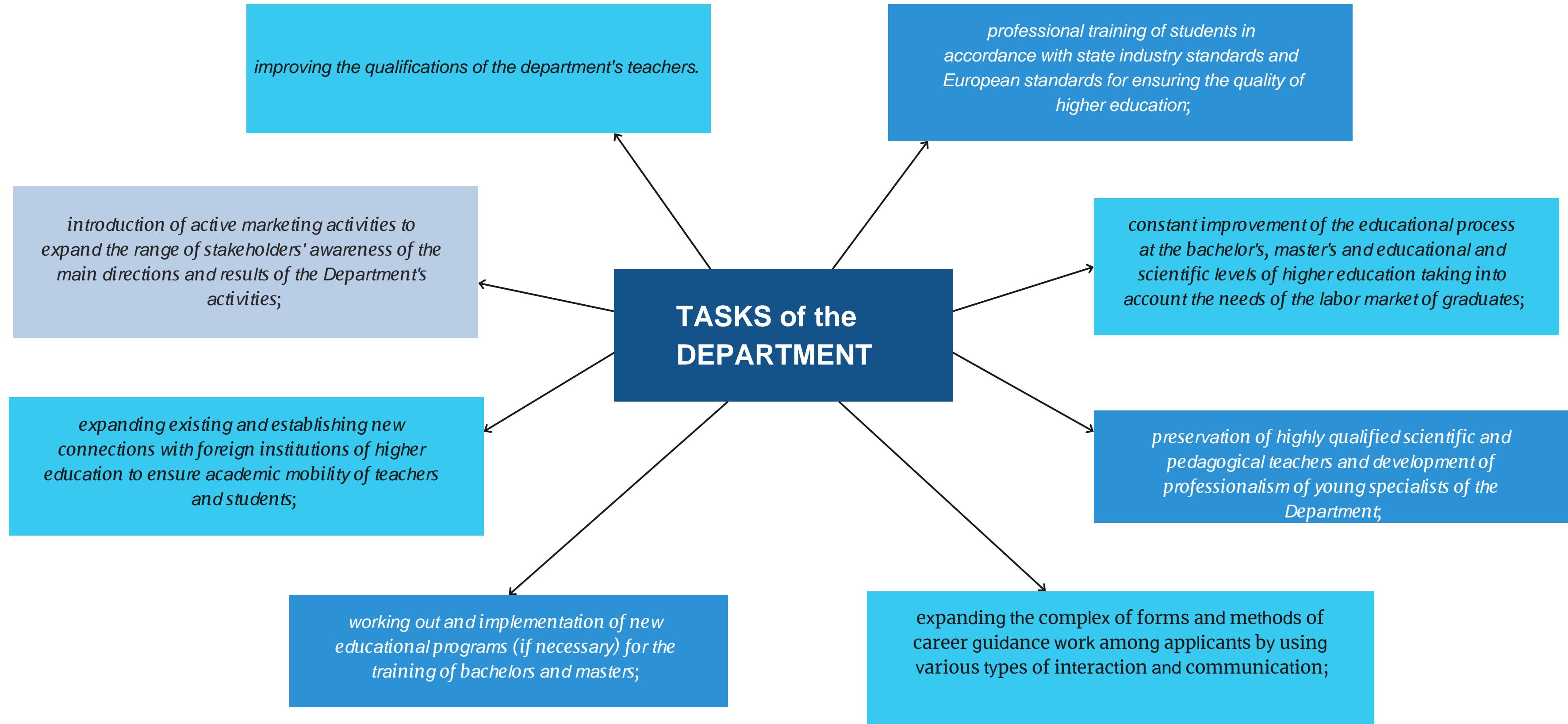


# Mission of the Department:

*training competitive and highly qualified specialists in the field of preschool and special education in accordance with the needs of the labor market in the context of European integration through the usage of creative and innovative approaches to education and professional activity.*



# The main tasks of the Department



# Ways of achievement the tasks of the Department

- *improving the qualifications of scientific and pedagogical personnel through participation in trainings, certification programs according to international standards of pedagogical education;*
- *increasing the efficiency of the work of the Department's teachers on textbooks and monographs aimed at ensuring independent work of students in professional disciplines;*
- *working out and implementation of systemic measures to improve the quality of education;*
- *identification of leading scientific research areas of the Department:*
- *current linguistic and didactic concepts and new requirements for pedagogical communication;*
- *current problems of preschool and special education;*
- *innovative technologies of preschool and special education;*
- *participation of teachers in international and national educational programs and projects;*
- *active cooperation between departments of the faculty, university, between branch faculties and educational institutions.*



**MANAGEMENT  
AND  
ORGANIZATIONAL  
ACTIVITIES**

**EDUCATIONAL ACTIVITY**

**SCIENTIFIC ACTIVITY**

**IN ORDER TO  
IMPLEMENT THE  
TASKS OF THE  
DEPARTMENT,  
THE  
FOLLOWING  
MAIN ACTIVITIES  
ARE CARRIED  
OUT:**

**INTERNATIONAL  
ACTIVITY**

**UPBRINGING  
ACTIVITY**

**EDUCATIONAL AND  
MATERIAL BASE**

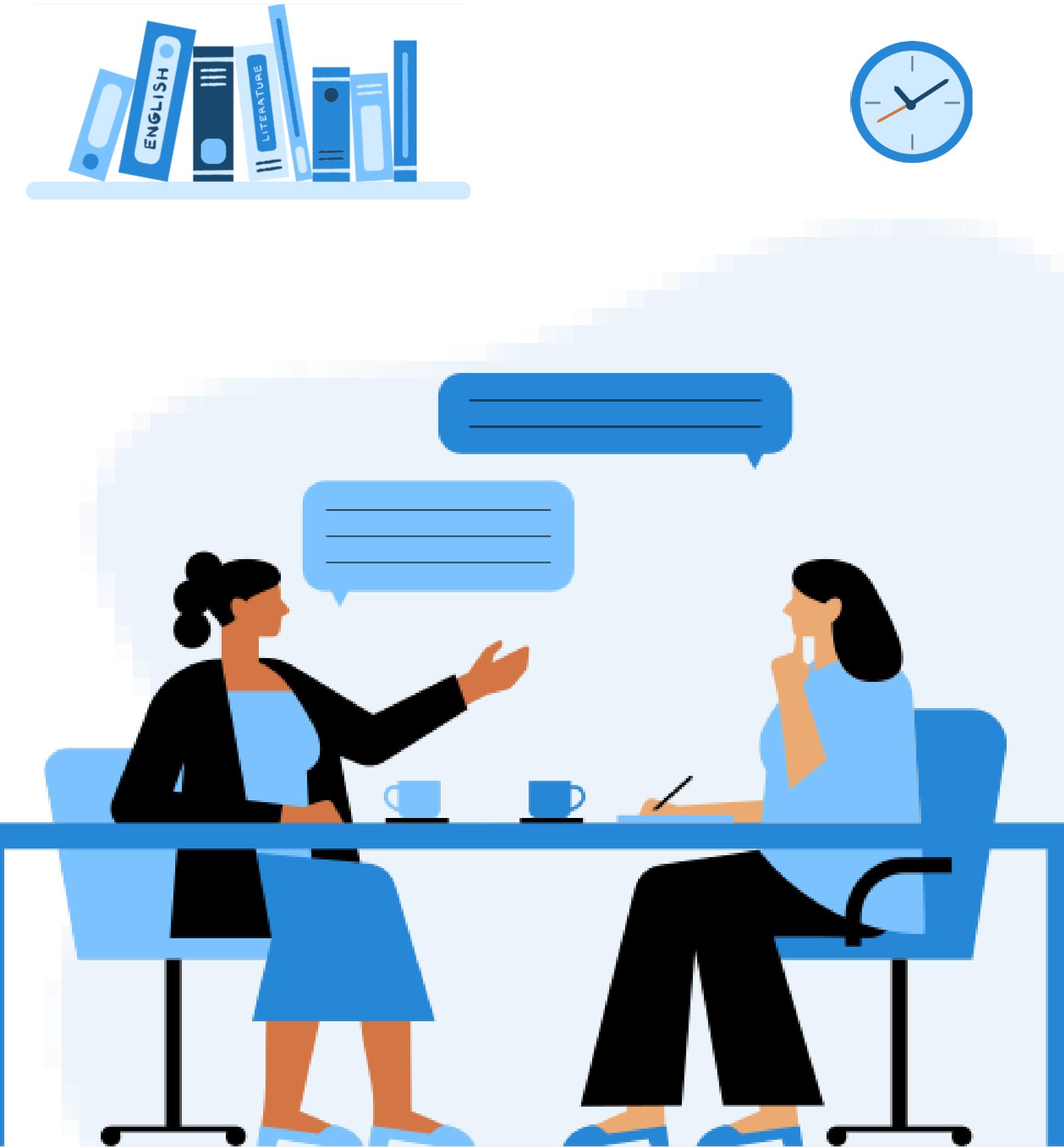
# Management and organizational activities:

- *planning and organizing of the Department's activities taking into account the characteristics of the faculty and other structural departments of the university;*
  - *creation of favorable conditions at the Department for the effective organizing and implementation of the educational process at the first (bachelor's), second (master's) and educational and scientific levels of obtaining higher education in available specialties;*
  - *establishing various types of communicative interaction between the structural departments of the university and the faculty by organizing organizational, methodological and scientific events;*
  - *implementing measures to ensure internal control and self-control to improve the quality of educational services and compliance with regulatory requirements;*
  - *expanding cooperation with student self-government bodies to take into account their requirements and socio-educational needs;*
    - *introducing once a semester open meetings of representatives of the Student Council, the faculty and department administration with students in order to discuss various aspects of their professional forming and development at the University;*
  - *creation of the information base "Graduate of the Department" in order to establish contacts with them in the professional sphere and involve them in the process of career guidance activities and the organizing of various types of educational cooperation;*
  - *optimization of the Department's web-site and continuation the presentation of the Department's work in social networks.*



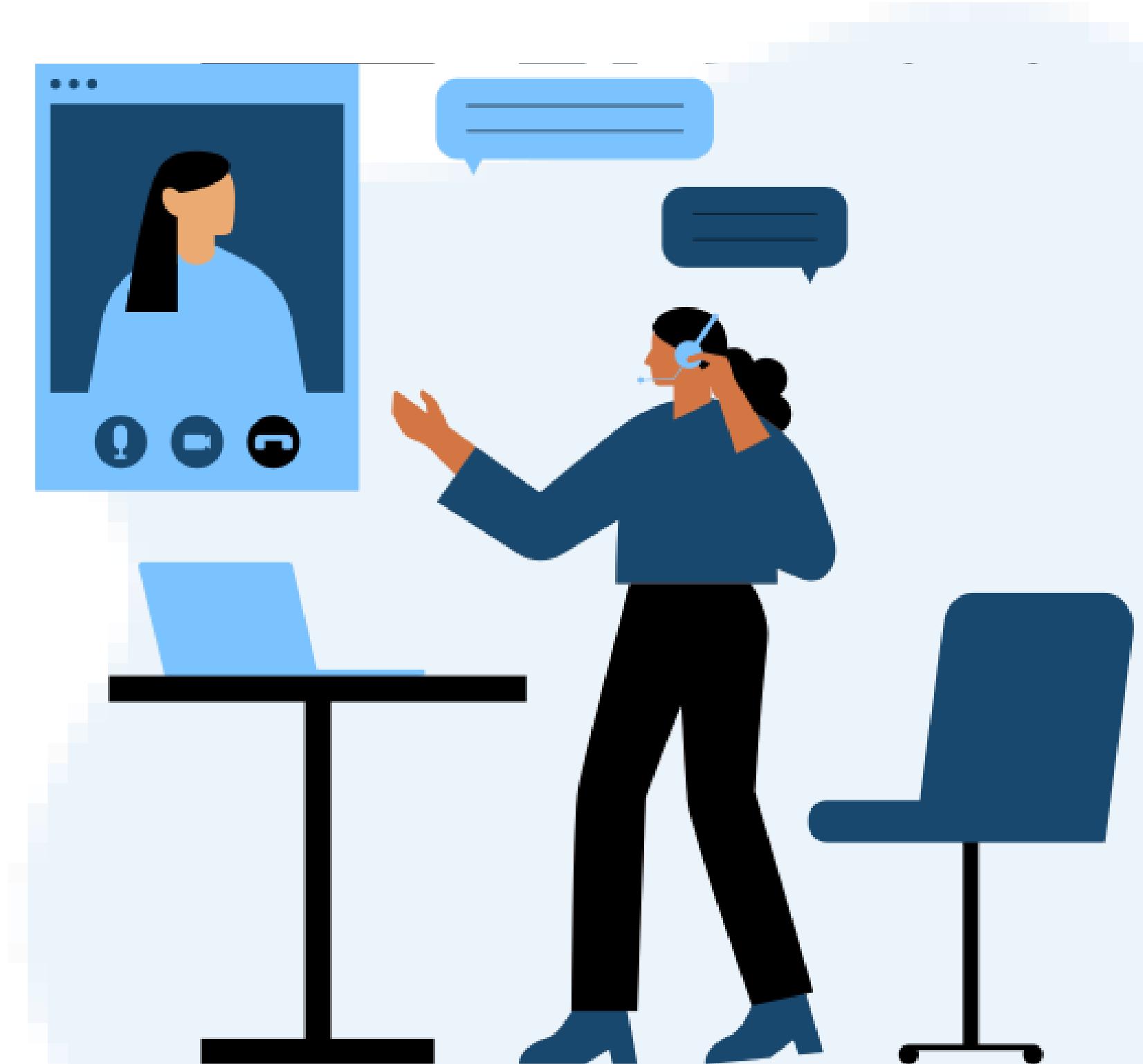
# Educational activity:

- implementation of high-quality professional training of students of the Department of Theory and Methodology of Preschool and Special Education in the specialties: 012 "Preschool Education", 016 "Special Education" in accordance with the requirements of state industry standards;
- ensuring appropriate conditions for the successful conducting accreditation of educational programs operating at the Department according to the requirements within the specified time frame;
  - constant updating of the electronic database of academic resources from disciplines, teaching of which are provided by the lecturers of our Department;
  - expansion of bases for different types of practices for students of the Department;
- involvement of leading specialists of preschool and special education in the educational process with the aim of practice-oriented education of students;
- organizing educational cooperation with stakeholders by involving them in analyzing and evaluating educational programs, conducting various types of practices, practical classes and final certification;
- organizing of academic seminars, guest lectures and other forms of work for students with the participation of teachers and scientists from Ukrainian and foreign universities within the framework of international agreements;
- promoting students' participation in various forms of educational activities (Olympiads, professional skills competitions, thematic evenings, round tables, quizzes, meetings with leading industry experts, etc.) by introducing measures to encourage them;
- development of foreign language competence of teachers and students of the Department;
  - teaching of academic disciplines in a foreign language.



# Scientific activity:

- support for students and lectures of the Department in organizing scientific activities;
- providing support in starting a professional scientific publication;
- assistance in organizing a set of activities related to the publication of scientific products of the Department's teachers in journals included in scientometric databases (Web of Science and Scopus);
- organizing of scientific and practical events at the Department (seminars, round tables, conferences and other forms) with the aim of establishing scientific cooperation and discussing current issues of preschool and special education.



## International activity:

- *scientific and educational cooperation and its expansion by concluding additional agreements with foreign institutions of higher education to ensure academic mobility of teachers and students;*
- *promoting the participation of teachers and students in international projects and grants;*
- *strengthening established and establishing new connections with foreign institutions of higher education to enable students to undergo various types of practices and other forms of educational activities;*
- *promoting the involvement of foreign students in studies in the specialties offered by the Department.*



# Upbringing activity:

- *creating favorable conditions for organizing and conducting various forms of educational work with students;*
- *promoting the participation of students and teachers in various charity events and supporting their volunteer activities;*
  - *conducting joint events (if possible, outgoing trips) between teachers and students with the aim of forming a positive psychological microclimate in academic groups*
    - *promoting the creation of recreational areas rest for teachers and students in the premises of the faculty and the adjacent territory with the aim of organizing a comfortable educational space.*



## Educational and material base:

- *maintaining the existing material and technical, educational and methodological equipment of classrooms and administrative premises in good condition;*
- *carrying out constant work on updating the auditor's fund for the effective organization of the educational process;*
- *creation of educational laboratories for training students in the specialty 016 Special Education.*



Thank you  
for your  
attention!

